

Prevention Works! A Community Coalition of Clallam County

Policy 7 Whistleblower

If any contractor or volunteer reasonably believes that some policy, practice, or activity of Prevention Works! is in violation of law, a written complaint must be filed by that person with the Board Chairperson.

It is the intent of Prevention Works! to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all contractors and volunteers is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation only if the contractor/volunteer brings the alleged unlawful activity, policy, or practice to the attention of Prevention Works! and provides Prevention Works! with a reasonable opportunity to investigate and correct the alleged unlawful activity.

The protection described below is only available to contractors/volunteers who comply with this requirement. Prevention Works! will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of Prevention Works!, or of another individual or entity with whom Prevention Works! has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy.

Prevention Works! will not retaliate against employees/contractors/volunteers who disclose or threaten to disclose to a chairperson or a public body, any activity, policy, or practice of Prevention Works! that the contractor/volunteer reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

Signature: _____ Date: _____

Approved PW! Board of Directors

8/25/2015